

APPLICATION PACKET FOR THE
POSITION OF FIREFIGHTER FOR THE
TOWNSHIP OF CUMRU



Testing Date: Saturday March 9, 2024

Testing Time: 09:00 hours

**Testing Location: 895 Morgantown Rd.,
Reading, PA 19607 (Berks County Fire
Training Site)**

*THIS APPLICATION, OR PORTIONS THEREOF, MAY BE PHOTOCOPIED.

For official use only

Applicant's Name _____

Date & Time submitted _____

Application Fee Paid: _____ Check _____ Money Order _____ Cash

Initials of person accepting/receiving application _____

Applicant's Test Number (assigned after written testing) _____

**FIREFIGHTER
TOWNSHIP OF CUMRU
BERKS COUNTY, PENNSYLVANIA**

Applications are being accepted for the position of Firefighter with the Township of Cumru in accordance with Civil Service Regulations adopted 12/12/2023 and 12/19/2023. Applications are available at the Cumru Township Municipal Building, 1775 Welsh Road, Mohnton, PA 19540, telephone 610-777-1343, or may be printed from the Township's website at www.cumrutownship.org. Application forms may be mailed upon written or telephonic request. However, the Township assumes no responsibility for missed filing deadlines due to a delay in the mail. All Applicants must deliver in person, via USPS, or via courier service a completed application to the Cumru Township Fire Department, and pay the non-refundable \$20.00 application fee by cash, check, or money order NO LATER THAN 4:30 P.M., Thursday, March 7, 2024, to be considered for further processing. Applications submitted via USPS or courier service are sent at the applicant's risk and the Township assumes no responsibility for missed filing deadlines due to a delay in the mail. The completed application packet is to be returned to the Township office building, 1775 Welsh Rd., Mohnton, PA 19540.

Applicant prerequisites at the time of the filing deadline of Wednesday March 7, 2024: Must be at least 18 years of age and no older than 35 years of age; have at least a high school diploma or equivalent General Education Certificate (GED); Pennsylvania Driver's License (Class C or higher). In addition to successfully passing the written examination, any appointment to the position of Firefighter shall be conditioned upon the candidate successfully completing a CPAT physical fitness test, an oral examination, background investigation including voice stress analysis, criminal history clearance, PA child abuse history clearance, FBI identity history clearance, drug/alcohol screening, psychological examination, medical examination, and any other conditions established by the Township of Cumru. Satisfactory clearances must be maintained during the term of employment. Starting salary dependent upon qualifications.

The starting base salary for Probationary Firefighter for 2024 is between \$47,840 and \$55,120 depending on training and experience.

The written examination will be held on **March 9, 2024 @ 09:00 AM.** at the **Berks County Fire Training Site (lower level classroom)** located at 895 Morgantown Rd. Reading, Pa 19607

Applicants should arrive no later than 15 minutes prior to the test time and photo identification will be required. No one will be permitted to enter the testing facility after the test time. Directions to the testing facility are available by calling 610-777-1343.

The Township of Cumru is a Civil Service
and Equal Opportunity Employer

Jeanne E. Johnston, Cumru Township Manager

Table of Contents:

- Copy of Newspaper Advertisement (information)
- General Examination Requirements and Guidelines for the Position of Firefighter (information)
- Rules and Regulations for the Civil Service Commission, Township of Cumru (information)
- Cumru Township Fire Department - Firefighter Job Description
- **Employment Application for the Position of Firefighter** (to be completed by applicant)
- Cumru Township Police Department **Authorization and Release** (to be signed by applicant)
- **Notification Procedure Release** (to be signed by applicant)

This document is an application for employment as a Firefighter with the Township of Cumru via the Civil Service process, as required by the First Class Township Code.

Cumru Township is committed to providing the training and equipment necessary for successful applicants to acquire the skills and abilities necessary to meet the job description requirements for the position of Firefighter.

General Instructions:

This application consists of several sections listed in the Table of Contents. Each of these sections contain either information that stands alone or information that needs to be supplied by the applicant. The appropriate sections must be completed in order for the Cumru Township Civil Service Commission to accept the application as complete.

Print your answer to every question in ink, DO NOT type your answers. If a particular question does not apply to you, so state with "N/A". If space is insufficient, use the reverse side of the page and proceed with the number of the referenced block.

Applicants shall answer the questions truthfully and correctly to the best of their ability. Any omitted information, untruthful answers and/or attempts to conceal information by the applicant, shall be grounds for removal from the application process, withdrawal of an offer of employment and/or termination of employment.

This application shall be returned to the Administrative Office of the **Township of Cumru**, 1775 Welsh Road, Mohnton, PA 19540 no later than 4:30 PM, Thursday March 7, 2024. The Township assumes no responsibility for non-receipt of a mailed application. Applications will not be accepted after the above noted time and date. Failure to return all pages attached by the time and date specified above shall terminate the further processing of the applicant for the position currently being offered.

GENERAL EXAMINATION REQUIREMENTS AND GUIDELINES FOR THE POSITION OF FIREFIGHTER

The application process and subsequent examinations for the position of Firefighter for the Township of Cumru shall consist of the following steps:

Application Packet for the Position of Firefighter for the Township of Cumru – to be completed and returned to the Cumru Township Fire Department.

Written Examination – score of seventy percent (70%) or more required to continue the application process.

Physical Fitness Examination (CPAT) – The job of a Firefighter is one of the most physically demanding jobs. It requires high levels of cardiopulmonary endurance, muscular strength and muscular endurance. The Candidate Physical Ability Test consists of eight critical physical tasks that simulate actual job duties on the fireground. This test is physically demanding and requires that you be physically fit to be successful.

Oral Examination – Candidates with the twenty (20) highest scores in the Written Examination, 70% or above, will be scheduled for an Oral Examination. A score of seventy percent (70%) or more on the Oral Examination is required to continue the application process.

Personal Data Questionnaire – to be completed by the applicants attaining the highest twenty (20) total overall scores (total of the Written Examination score and Oral Examination score) to continue the application process.

Polygraph or Voice Stress Analysis Examination – One of these examinations, as chosen by the Cumru Township Civil Service Commission, will be administered to the applicants who have attained the highest three (3) total overall scores (or more than three, depending upon the number of vacancies determined by the Cumru Township Board of Commissioners)

Background Investigation – A thorough Background Investigation will be conducted by the Cumru Township Police Department, on the applicants who have attained the highest three (3) total overall scores (or more than three (3), depending upon the number of vacancies determined by the Cumru Township Board of Commissioners), this will be done in concert with the Polygraph or Voice Stress Analysis Examination.

Certification of Applicants - The Cumru Township Civil Service Commission will certify the applicants who have attained the highest three (3) total overall scores (or more than three (3), depending upon the number of vacancies determined by the Cumru Township Board of Commissioners)

Conditional Offer of Probationary Employment – The Cumru Township Board of Commissioners or their designee, will notify an applicant (or more than one, depending upon the number of vacancies determined by the Cumru Township Board of Commissioners) from the list of Certified Applicants that a Conditional Offer of Probationary Employment has been granted. The applicant will then be required to successfully complete a medical examination, psychological examination and drug screening performed by qualified medical examiners chosen by the Cumru Township Civil Service Commission AND any other probationary requirements of the Cumru Township Civil Service Commission, as detailed on the Conditional Offer of Probationary Employment.

Written Examinations

The Written Examination shall be graded on a one hundred (100) point scale and an applicant must score seventy percent (70%) or higher **and receive one of the top twenty (20) scores in order to continue in the application process.** Any ties for the aforementioned highest twenty (20) or other predetermined number of the highest scores, shall also be eligible to take the Oral Examination. Applicants receiving less than the required seventy percent (70%) score shall be rejected.

Applicants not receiving one of the twenty (20) highest scores but more than the required seventy (70%) passing grade, shall be placed on a “waiting list”, to be activated if the department’s needs increase or the list of twenty (20) highest applicants becomes depleted. The Cumru Township Board of Commissioners, before each test, shall determine the number of positions to be filled according to the needs of the department.

Within thirty (30) days after the administration of the written examination, all applicants shall be given written notice of their test results.

Physical Fitness Examination CPAT Dates

Thursday, April 4 – Candidate Orientation #1
Monday, April 15 – Candidate Orientation #2
Monday, May 6 – Timed Practice Test #1
Wednesday, May 22 – Timed Practice Test #2
Thursday, May 30 – Final CPAT

Specific reporting times to be scheduled for each applicant.

**All sessions to be held at Lancaster County Public Safety Training Center,
101 Champ Blvd, Manheim, PA 17545**

Oral Examination

Every applicant who received one of the top twenty (20) qualifying scores and scored seventy percent (70%) or higher in the written examination shall be eligible to continue with the application process. A candidate will be eligible to participate in an oral examination which will be graded on a one hundred (100) point scale with a score of seventy percent (70%) or higher, necessary for passing. The oral examination shall involve questioning applicants on how they would handle situations relevant to firefighting. Within thirty (30) days after the applicants' oral examination, they shall be informed of the score in their oral examination and total overall score. For candidates submitting an application for the March 9, 2024, Written Examination, the Oral Examination will take place in April, 2024, with a specific date and time to be determined.

Veteran's Preference Veteran's Preference Credits, where applicable, shall be added to the total overall score in accordance with all Federal, State, Local Statutes and Ordinances, First Class Township Coded and Cumru Township Civil Service Rules and Regulations.

JOB DESCRIPTION

This Job Description is designed to accurately reflect job duties. However, it may not be all-inclusive and other job related duties may be required. Reasonable accommodations that do not cause an undue hardship on the Township will be considered as required by local, state, or federal law.

TITLE: Firefighter
DEPARTMENT: Fire Department
PROBATIONARY PERIOD: 12 months
SUPERVISED BY:

This position is supervised by the Fire Chief and Captains (shift commanders). The Fire Chief has the authority to comment and evaluate the Firefighter position. Comments are made through verbal and written instructions and by physical demonstration, as necessary. Evaluations are written and may be completed every 12 months.

JOB IS: Full-time

WORK SCHEDULE:

After Completing the probationary CTFD Training Packets, work hours may change to an alternating 12/10 schedule or other shift work involving 8, 10, 12, or 24 hour shifts.

WORK BREAKS: All break and lunch periods are paid and incorporated in the work day. During such period, the employee shall remain on call.

SPECIAL SCHEDULE: Available, as necessary, unless prior arrangements have been made with the Fire Chief

DATE COMPLETED: December 27, 2023
EFFECTIVE DATE: January 1, 2024
REVISION DATE: February 5, 2024

PURPOSE OF THE POSITION:

Under direction of the Captain / Shift Commander, Firefighters perform public safety work which may require working in a hazardous atmosphere both in an individual capacity as well as a team member involving the protection of life and property by fighting fires, responding to emergency incidents, using Emergency Medical Services (EMS) skills, rescue operations skills and engaging in fire code enforcement, public education, and station and equipment maintenance activities.

MINIMUM REQUIREMENTS TO HOLD THIS POSITION:

- 1) Required Education/Experience/Training:
 - High school diploma or GED equivalent
 - Successful completion of the CPAT physical agility test
- 2) Required Ability to Use / or / Learn to Use and Operate the Following:
 - Standard office equipment, including personal computers
 - Standard equipment/tools/machines/vehicles, typically used in a municipal fire department
- 3) Required Licenses/Certificates/Registrations:
 - Valid Class “C” Pennsylvania driver’s license without suspension or revocation, during the term of employment
 - Satisfactory background checks by the end of the application and testing process, including PA State Police Criminal History Clearance, PA Child Abuse History Clearance, FBI Criminal Background Check, and DMV Driving Background check; must maintain satisfactory clearances during the term of employment
- 4) Preferred License:
 - Valid Class “B” Pennsylvania commercial driver’s license, with air brakes and tanker endorsement, without suspension or revocation, during the term of employment
- These certifications are required to be maintained during employment, with training to be provided at the cost of the Township:
 - NIMS 700, 800,100 & 200
 - NFPA 1001 - Fire Fighter I & Firefighter II Certifications
 - NFPA 472 - Haz Mat Awareness & Haz Mat Operations Certifications
 - Flashover Recognition Training
 - American Heart Association Certificates in both Professional CPR
 - RIT & Firefighter Survival Training
 - PA DOH Basic Vehicle Rescue Operations.
 - PA DOH State certified EMT Course

ESSENTIAL FUNCTIONS REQUIRED TO PERFORM THE POSITION:

LANGUAGE SKILLS

Ability to read, analyze and interpret professional journals and technical procedures. Ability to effectively present information and respond to questions from the general public. Ability to write incident related reports and documents in a standard format and in accordance with commonly accepted practice and standard in Fire Rescue/EMS documentation. Must also have the ability to effectively communicate relevant incident and other information concerning Fire/EMS calls or other issues/incidents in written and verbal form.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

REASONING ABILITY

Ability to make life or death decisions during emergency conditions. Maintain personal safety and safety of others and make critical decisions in a confused, chaotic and potentially life threatening environment throughout the duration of the operation. Must have the ability to solve practical problems and deal with a variety of variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

COMPUTER OPERATIONS

Basic personal computer skills including electronic mail, word processing, spreadsheet and graphics as well as the ability to learn and effectively utilize department specific software and applications including, but not limited to, Emergency Reporting software.

Essential Abilities:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Accurately complete administrative forms and reports in a timely fashion
- Adhere to all rules, regulations, and procedures necessary to maintain required licenses, certificates, and/or registrations
- Apply common sense understanding to carry out instructions
- Attend meetings requested by supervisor
- Carry out job functions with or without supervision
- Carry out job functions without posing a direct threat to the health or safety to self or others
- Communicate effectively
- Drive, as required
- Effectively and efficiently carry out written and verbal job related instructions
- Exercise courtesy and tact when dealing with others
- Exercise sound judgment when evaluating situations, when offering positive suggestions, and when making decisions
- Maintain acceptable attendance/punctuality standards
- Maintain quality and quantity production standards

- Maintain dress code, including uniforms
- Read labels and written instructions which are typically in English
- Communicate orally in English, including speaking in public
- Request assistance when appropriate, including but not limited to, the safe and efficient use and operation of equipment, tools, and machines
- Respond to inquiries and/or complaints in a timely and professional manner
- Understand and comply with safety, personnel, and other policies and procedures
- Work effectively and harmoniously in a culturally and ethnically diverse work force
- Work in coordination with others
- Work under pressure typically associated with this type of position
- Working knowledge of driver safety
- Basic knowledge of emergency medical procedures
- Ability to learn the operations of fire suppression and other emergency equipment
- Ability to learn and apply standard firefighting, emergency aid, hazardous materials handling and fire prevention techniques
- Ability to perform strenuous physical activities for prolonged periods of time under extreme conditions, including heat, smoke, cold, and height
- Ability to act competently in stressful situations
- Ability to learn the proper use of radio communications equipment

Essential Tasks/Responsibilities:

- Perform fire-fighting duties, including, but not limited to, hose line operations, roof and wall ventilation, forcible entry, and use of power or hand tools
- Ability to lift and carry objects, including dragging or carrying victims ranging from newborns up to adults weighing over 200 lbs. despite hazardous conditions and low visibility.
- Safely drive fire apparatus; drive, operate, and care for assigned apparatus and equipment thereon, as well as equipment made available to the Fire Department
- Operate fire apparatus or other vehicles in emergency mode with emergency lights and sirens
- Operate in proximity to electrical power lines and/or other hazards.
- Tolerate stressful conditions while wearing personal protective ensembles and self contained breathing apparatus (SCBA), as well as exposure to extremely hot or cold environments for prolonged periods
- Tolerate unpredictable emergency requirements for prolonged periods of extreme physical exertion without benefit of warm-up, scheduled rest periods, meals, access to medication(s), or

hydration.

- Operate pumps, aerial ladders/platforms and cascade air systems
- Treat sick or injured persons within the scope of certified skills
- Perform critical, time-sensitive, complex problem solving during physical exertion in stressful, hazardous environments, including hot, dark, tightly enclosed spaces, further aggravated by fatigue, flashing lights, sirens, and other distractions.
- Communicate (give and comprehend verbal orders) while wearing personal protective ensembles and SCBA under conditions of high background noise, poor visibility, and drenching from hose lines and/or fixed protection systems (sprinklers).
- Identification of and containment/management of hazardous materials
- Perform medical assist duties
- Assist/coordinate with police for fire service related operations
- Assist/coordinate with public works for emergency operations
- Perform vehicle rescue and extrication
- Perform light and heavy rescues (confined space and high angle)
- Function as an integral component of a team, where sudden incapacitation of a member can result in mission failure or in risk of injury or death to civilians or other team members.
- Maintain, clean and care for fire stations and apparatus as directed
- Participate in training for fire, emergency medical, hazardous materials and related emergency services as directed and authorized
- Assist with the training of career and volunteer firefighters in fire service techniques and apparatus, as directed
- Perform and participate in fire hydrant surveys and inspections in conjunction with water suppliers
- Perform and participate in fire safety inspections and pre-planning
- Perform and participate in property related reviews in coordination with the codes department and township administration
- Complete timely and clear documentation as required, including competent use of current NFIRS reporting software
- Prepare and participate in the presentation of fire prevention and/or fire safety education programs and related duties
- Maintain a working knowledge of Township and Fire Department orders, policies, directives, Standard Operating Guidelines, and any other documents as necessary
- Perform other related duties as required

PHYSICAL DEMANDS OF JOB

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Climb ladders, operate from heights

Walk and/or crawl in the dark along narrow and uneven surfaces

Perform fire-fighting tasks (e.g., hoseline operations, extensive crawling, lifting and carrying heavy objects, ventilating roofs or walls using power or hand tools, forcible entry, etc.), rescue operations, and other emergency response actions under stressful conditions while wearing personal protective ensembles and SCBA, including working in extremely hot or cold environments for prolonged time periods.

Wear an SCBA, including a demand valve-type positive-pressure face piece or HEPA filter masks, which require the ability to tolerate increased respiratory workloads.

Climb six or more flights of stairs while wearing fire protective ensemble weighing at least 50 lb (22.6 kg) or more and carrying equipment/tools weighing an additional 20 to 40 lb (9 to 18 kg).

Search, find, and rescue-drag or carry victims ranging from newborns up to adults weighing over 200 lb (90 kg) to safety despite hazardous conditions and low visibility.

Advance water-filled hoselines up to 2½ in. (65 mm) in diameter from fire apparatus to occupancy [approximately 150 ft (50 m)], which can involve negotiating multiple flights of stairs, ladders, and other obstacles.

Operate in proximity to electrical power lines and/or other hazards.

Endure unpredictable emergency requirements for prolonged periods of extreme physical exertion without benefit of warm-up, scheduled rest periods, meals, access to medication(s), or hydration.

Operate fire apparatus or other vehicles in an emergency mode with emergency lights and sirens.

Complete critical, time-sensitive, complex problem solving during physical exertion in stressful, hazardous environments, including hot, dark, tightly enclosed spaces, that is further aggravated by fatigue, flashing lights, sirens, and other distractions.

Communicate (give and comprehend verbal orders) while wearing personal protective ensembles and SCBA under conditions of high background noise, poor visibility, and drenching from hoselines and/or fixed protection systems (sprinklers).

Function as an integral component of a team, where sudden incapacitation of a member can result in mission failure or in risk of injury or death to civilians or other team members.

Must be able to hear and speak on a constant or frequent basis.

Must be able to stand, walk, crouch, kneel, stoop, crawl use hands to finger, handle or feel, reach with hands and arms, climb and balance frequently.

Occasionally required to taste and/or smell.

Ability to lift, push, and/or pull up to 200 lbs. on an occasional basis while wearing SCBA.

Wear fire protective ensemble that is encapsulating and insulated, which will result in significant fluid loss that frequently progresses to clinical dehydration and can elevate core temperature to levels exceeding 102.2°F (39°C).

Exposure to toxic fumes, irritants, particulates, biological (infectious) and non-biological hazards, and/or heated gases, despite the use of personal protective ensembles and SCBA.

NOTE: In terms of a 12 hour workday: "Never" equals less than 1%; "Occasionally" equals 1% to 33%; "Frequently" equals 34% to 66%; "Continuously" equals 67% to 100% of the time. Reasonable accommodations that do not cause an undue hardship on the Township will be considered as required by local, state, or federal law.

- I. The individual is frequently required to stand, walk, manually operate tools, and reach with hands/arms for long periods of time.
- II. The individuals is occasionally required to sit, climb, balance, stoop, kneel, crouch, and crawl for extended periods.
- III. The individual is frequently required to lift, carry and move up to 50 pounds.
- IV. The individual is occasionally required to rescue-drag or carry victims ranging from newborns up to adults weighing over 200 lb (90 kg)

- III. Job requires the physical ability to use hands for repetitive actions such as: Simple grasping, fine manipulation, and pushing and pulling of arm controls
- IV. Job requires the physical ability to use legs and feet for repetitive movements as: Pushing and pulling of leg controls
- V. Job requires the physical ability to function in activities involving:
Specific vision abilities required include close vision, distance vision, color discrimination, peripheral vision, depth perception, and the ability to adjust focus.

VERIFICATION STATEMENT

I have reviewed the list of essential job functions of a Firefighter for the Township of Cumru as listed in the Cumru Township Fire Department, FIREFIGHTER JOB DESCRIPTION and believe that (check the appropriate response):

_____ I can fully perform the essential job functions listed, with or without reasonable accommodations.

_____ I cannot perform all of the essential job functions listed, even with the reasonable accommodations.

*Cumru Township Fire Department, FIREFIGHTER JOB DESCRIPTION precedes this verification statement.

Signature _____

Date _____

Cumru Township Civil Service Commission
Application for Examination

Competitive Class – Firefighter

We are an equal opportunity employer. We do not discriminate on the basis of race, religion, color, sex, national origin nor disability.

General Instructions:

This application **MUST** be carefully and correctly completed, with all the questions answered in ink, in the applicant’s own handwriting (printed or typewritten only). A line drawn through a blank space or a “ditto” mark will not be considered an answer to a question. If the space provided for an answer is not sufficient, then attach a separate sheet with detailed information to complete the question. (Please indicate the number of the question of which you are continuing your response on this separate attached sheet.)

EVERY QUESTION IN EVERY SECTION MUST BE COMPLETED IN ORDER FOR THE TOWNSHIP OF CUMRU TO ACCEPT THE APPLICATION AS COMPLETE.

Your signature on this application indicates you desire to be a competitor, with a view toward entering service for the Township of Cumru, in the examination to be scheduled for the position of Firefighter. Falsification of this application or any false statements contained within this application may subject applicant to non-hiring, discipline, or termination.

After this blank form is completed, it is to be returned to the Township of Cumru no later than Thursday, March 7, 2024 at 4:00 PM along with a non-refundable check, cash, or money order payable to the Township of Cumru in the amount of \$20.00.

For questions, contact Fire Chief James A. Beane at 610 777 1343 or jbeane@cumrutownship.org.

**Township of Cumru
Attn: Fire Civil Service
1775 Welsh Road
Mohnton, PA 19540**

(Name Printed)

(Date)

(Signature)

(Date)

Questionnaire

PLEASE PRINT IN INK

Date: _____

1. _____
Name (Last, First, Middle Initial)

2. _____
Nickname(s), Alias(es) or any other changes in name

3. _____
Present Resident Address

City State Zip Code

4. _____
Mailing Address (if different from resident address)

City State Zip Code

5. _____ - _____ - _____ _____ / _____ / _____
Social Security Number Date of Birth (mm/dd/yyyy)

6. (____) ____ - _____ (____) ____ - _____
Home Phone Number Cell Phone Number

7. Email Address:

8. Have you completed and graduated from a Fire Academy Program
_____(Yes/No)
a. If yes, what school did you attend and what was your graduation
date?

School Name _____ / _____ / _____
Graduation Date

9. Are you a U.S. Citizen? _____ (Yes/No)

10. If naturalized, list the following:

_____/_____/_____
Naturalization Number Date

Place Court

11. Are you 18 years of age or older? _____ (Yes/No)

12. Motor Vehicle Operators License:

List the following information concerning any operations license(s) you have held or hold.

Type of License	Number	Issuing Authority/State	Expiration Date

13. **Education:** Minimum qualifications for the position of Firefighter require a High School Diploma or GED in order to be considered Firefighter Certification. Do you possess the minimum educational requirements set forth above? _____ (Yes/No)

14. **CPAT:** Do you possess a valid CPAT certification? _____ (Yes/No)

If so, when was it issued. _____

Who was it issued by: _____

REQUEST FOR JOB APPLICANT INFORMATION

The Township of Cumru is an equal opportunity and affirmative action government Contractor. In compliance with government regulations, we are required to record numbers of job applicants by sex and ethnic category. We ask that you indicate your race or national origin and sex.

You are not required to provide this information. This information will not be kept with your application and will be used only in accordance with state and federal regulations.

Check One:

- Female
- Male

Check One:

- Asian
- Black/African American
- Hispanic
- Native American/Alaska Native
- Native Hawaiian/Pacific Islander
- White
- Two or More Races

Job Title Applied for:

Date of Job Application:
